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Health & Safety Policy Statement Victor Marine Ltd

The policy of our company Victor Marine Ltd is to provide and maintain a safe and healthy workplace by ensuring that work equipment is safe and that a safe system of work is provided for all our employees. We will also provide suitable and sufficient information, instructions and training and supervision as is necessary to ensure the health and safety of our employees and this shall include suitable and sufficient welfare, sanitary and working facilities as required.

All employees at Victor Marine Ltd have a duty to ensure that they work in a safe manner and that their acts or omissions do not cause harm to themselves or others in the vicinity. Employees will be encouraged to bring the attention of the management any concerns regarding any health and safety issues.

Victor Marine Ltd recognises its duty of care towards others that are not in our employment. These people include visitors and contractors who have reason to come into contact with our business activities and premises. These persons will be given suitable and sufficient information and instructions to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way as not to cause harm to our employees or themselves.

To ensure that the Policy is implemented and maintained so that Victor Maine Ltd keeps within the requirements of the Health and Safety at Work etc Act 1974 the person named below will ensure that sufficient resources, both financial and physical are available so that the policy and its arrangements can be implemented effectively.

We believe that this Health and Safety Policy complies with the requirements of the Health and Safety at Work etc Act 1974 and will be subject to a regular review annually or when there are any significant changes.

Overall responsibility for Health and Safety in Victor Marine Ltd rests with:

Signed: Position: Managing Director of Victor Marine Ltd

Date: 01st June 2023